

VALUES AND ETHICS COMPETENCY

Values and Ethics

Serving with integrity and respect in personal and organizational practices. Includes respecting democratic, professional, ethical and people values. Building respectful, bilingual, diverse and inclusive workplaces. Ensuring decisions and transactions are transparent and fair. Holding themselves, their employee and their organizations accountable for their actions.

Behaviours include:

- Adhering
- Promoting
- Advocating

[DEVELOP YOUR CORE COMPETENCIES](#)

Human resource planning is a process that identifies current and future **human resources** needs for an organization to achieve its goals. **Human resource planning** should serve as a link between **human resource** management and the overall strategic **plan** of an organization.