

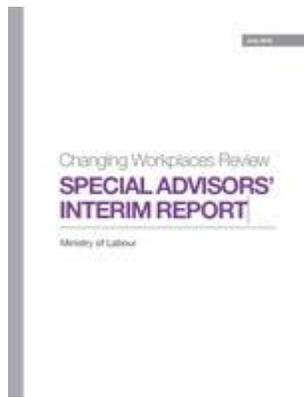
The Changing Workplaces Review

- Content last reviewed: July 2016

Ontario is conducting a review of the changing nature of the workplace.

An Interim Report has been released with a range of options to amend Ontario's [Labour Relations Act, 1995](#), and [Employment Standards Act, 2000](#) to better protect workers while supporting business in today's economy.

The review's Special Advisors, Michael Mitchell and former Justice John Murray, are seeking submissions on the options in the Interim Report.



The Interim Report and Guide follow public consultations held in 12 cities across Ontario in 2015.

The Interim Report identifies approximately 50 issues and over 225 options of varying size and scope.

- [Special Advisors' Interim Report](#)
- [Guide to the Interim Report](#)

The Special Advisors have invited feedback on the options in the Interim Report in order to prepare a Final Report for the end of the review.

Request a meeting

If your organization would like to request a meeting with the Special Advisors, please contact CWR.SpecialAdvisors@ontario.ca by **Friday September 30, 2016**. Requests will be considered on a case-by-case basis. Please note, meetings with the Special Advisors will be scheduled in October.

Closing dates

- October 14, 2016 - submissions on all options in the Interim Report, except personal emergency leave

Contact us

If you are interested in responding to the Interim Report with your comments, ideas and suggestions, please contact the Ontario Ministry of Labour by:

- **E-mail:** CWR.SpecialAdvisors@ontario.ca
- **Mail:**
Changing Workplaces Review
ELCPB 400 University Ave., 12th Floor
Toronto, Ontario M7A 1T7
- **Fax:** 416-326-7650

July 27, 2016

[Ontario Seeking Input to Protect Workers and Support Business](#)

February 5, 2016

[Interim Update from the Changing Workplaces Review Advisors](#)

May 14, 2015

[Ontario Holding Public Consultations to Strengthen Labour Laws](#)

- [Research Projects Commissioned to Support the Changing Workplaces Review](#)
- [Special Advisors](#)
- [Terms of Reference](#)

Reviewing the changing nature of the workplace is part of the government's economic plan for Ontario. The four-part plan is building Ontario up by investing in people's talents and skills, building new public infrastructure like roads and transit, creating a dynamic, supportive environment where business thrives and building a secure savings plan so everyone can afford to retire.

Non-standard employment (which includes involuntary part-time, temporary, self-employment without help and multiple job holders) has grown almost twice as fast as standard employment since 1997. Private sector services account for more than half of employment in Ontario.

The consultation on the changing workplace fulfills a commitment made in the [2014 Throne Speech](#) and direction in the [Ministry of Labour's mandate letter](#).



"I thank the Special Advisors and all who provided input into this comprehensive Interim Report. Our government agrees with business and workers who want our laws to recognize the realities of the modern economy. I encourage interested parties to provide further input that will inform the Final Report I receive."

– Kevin Flynn, Minister of Labour