

Technology Is Changing Human Resource Management

The future of any human resource team is being connected to technological development and challenging it offers rooms for innovators inside and outside the industry to adapt new developments to create and redesign the workplace and employee experience. I believe the future will showcase that HR can take a role in the science fiction novels, and innovation in the field will continue to grow as human resource professionals will find new ways to embrace and model the technological development. What will be next?

Companies will continue to adopt cloud computing and HR is actually ahead of the curve, with more time being spent on using cloud solutions to efficiently increase workforce productivity than other industries. The increase in use of these tools comes with availability of information, which will push HR expertise into middle management ranks freeing up human resource departments from training middle tier leadership. Part of HR's functions will be taken over by line managers, while the role of HR will shift to business performance and execution.