



FUNDING RESOURCES GUIDE FOR AGENCIES SERVING NEWCOMERS







Peel Newcomer Strategy Group (PNSG)

Vision

The successful inclusion of newcomers into all aspects of the community that embraces everyone's contribution and ensures well-being for all.

Mission

PNSG will champion a co-ordinated and collaborative strategy for the successful integration of newcomers in the economy and community of Peel.

Peel Newcomer Strategy Group

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Alva Foundation

Atkinson Charitable Foundation

Brampton And Area Community Foundation

Canadian Heritage

Canadian Women's Foundation

Community Foundation of Mississauga

Community One Foundation

Department of Justice Canada

Human Resources and Skills Development Canada

Laidlaw Foundation

Ministry of Citizenship and Immigration

Ministry of Community and Social Services

Ministry of Health Promotions

Ministry of Training, Colleges and Universities

Ministry of the Attorney General

Ontario Trillium Foundation

Ontario Women's Directorate

RBC Foundation

Regional Municipality of Peel

Service Canada

Status of Women Canada

United Way of Peel Region

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Introduction to Funding Resources Guide

Context

Agencies Serving Newcomers are always seeking information about funding resources available for access through different funding agencies and foundations across Canada. PNSG under its capacity building project felt the critical need to develop a tool that will assist agencies to access information with ease. This Funding Resources Guide seeks to address that need.

Quick Reference Tool

Agencies can utilize this guide as a quick reference tool to find resources available to access funding for their programs and services. The structure and content of the Guide was designed taking into consideration the relative range of new and existing organizations that find this type of readily accessible information useful. The guide is aimed at enhancing the capacity of organizations individually, and collectively as a service sector to meet the needs of the clients they serve in the Peel Region.

Guide's Structure

The Guide lists the Funders in alphabetical order. The listing integrates both government and private funding agencies and foundations. The information provided for each funding source covers funder's name, funding priorities, and contact information.

Responsive to New and Emerging Trends

Given the dynamic funding environment, this Guide will be structured to incorporate regular updates on relevant sections such as changes that may occur in the situation of individual funders. This will also enhance the shelf-life of the Guide and its overall usefulness.

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ALLSTATE FOUNDATION

The Allstate Foundation provides grants to charities and not-for-profit organizations that are involved in a variety of activities or educational initiatives around crime prevention, road safety and home safety. Allstate will fund research projects, special projects, operating funds, building funds, emergency funds, deficit financing, equipment funds, matching funds and seed money.

Funding Priorities:

Crime & Safety

Contact Information: For more information, please contact the Foundation at 905-477-6900 or foundation@allstate.ca or visit their website at www.allstate.ca.

ALVA FOUNDATION

The Alva Foundation funds organizations conducting research and/or developing services that address significant risk factors in early childhood development, prenatal through four years of age.

Funding Priorities:

• Children/early childhood

Alva is interested in helping organizations that work in the following areas:

- 1. Research into risk factors that limit healthy early childhood development, prenatal to four years old; including but not limited to risk factors of a genetic, medical, societal and neurological nature.
- 2. Funding of demonstration or pilot projects testing the delivery and early introduction of new services to this constituency that aim to ensure healthy early childhood development or to remedy an identified disease or disorder.

<u>Contact Information:</u> For further information, please contact the Foundation at <u>donations@alva.ca</u> or visit their website at <u>www.alva.ca</u>. Note: The foundation does **not** accept telephone calls.

ATKINSON CHARITABLE FOUNDATION

The Atkinson Charitable Foundation's mission is to "promote social and economic justice in the tradition of its founder," Joseph E. Atkinson. The Foundation will focus on three priorities in 2009/10:

<u>Early Childhood Education and Development</u>: Innovative projects that demonstrate how to improve the futures of children and youth at risk through more effective early years programming and policies.

Economic Justice: Innovative projects--including community organizing, research and educational activities—geared to increasing community and policy capacity to reduce poverty.

<u>The Canadian Index of Wellbeing</u>: A new approach to measuring how Canadians' lives are getting better – or worse – in areas that matter: health, standard of living, quality of the environment, time use, education and skills, community vitality, civic engagement, and arts and culture.

In the categories of health, social welfare, economic justice and education the Foundation has granted more than \$55 million since its inception.

Contact Information: For more information, please contact at 416-368-5152 or info@atkinsonfoundation.ca or www.atkinsonfoundation.ca

BRAMPTON AND AREA COMMUNITY FOUNDATION

The Brampton and Area Community Foundation (BACF) is an independent, public, not-for-profit philanthropic organization.

Areas of Interest/Funding Priorities:

- Children/Early Childhood
- Family/Domestic Violence
- Education & Training
- Arts

BACF grants support charitable service organizations that help children, victims of domestic violence, the elderly and those in genuine need; and support charitable service organizations that are involved in the arts, the environment and education.

Contact Information: For more information, contact James Boyd, Executive Director at 905 796-2926 or jboydBACF@aol.com or visit their website at www.bramptonareacf.ca.

CANADIAN HERITAGE

The Department of Canadian Heritage is responsible for national policies and programs that promote Canadian content, foster cultural participation, active citizenship and participation in Canada's civic life, and strengthen connections among Canadians.

Areas of Interest/Funding Priorities:

- Youth
- Culture
- Language
- Human Rights
- Arts
- Heritage

Funded Programs:

- Human Rights Program
- Building Communities Through Arts & Heritage Program (BCAH)
- Celebrate Canada Program
- Young Canada Works
- Aboriginal Programs

Human Rights Program

The mission of the Human Rights Program is to promote the development, understanding, respect for and enjoyment of human rights in Canada. It is primarily concerned with human rights education in the domestic context. Priorities of the program include children's rights and supporting innovative ways of creating awareness of human rights issues.

To accomplish this, the program undertakes educational and promotional activities involving the public, educators, non-governmental organizations, government departments and others. This includes providing a selected number of grants and contributions to eligible organizations and distributing human rights publications upon request.

The Human Rights Program provides a limited number of grants and contributions to projects that increase awareness, knowledge, and practical enjoyment of human rights in Canada.

Contact Information: For more information, please contact the Human Rights Program at 819-994-3458 or droits-rights@pch.gc.ca

Building Communities Through Arts & Heritage (BCAH) Program

BCAH Program supports activities that celebrate local historical heritage, artists, and artisans and that are intended for and open to the general public. The program's objective is to involve citizens in their communities through festivals, events, and activities that promote the local performing and visual arts, as well as through the expression, celebration, and preservation of local historical heritage.

Eligible events and activities must be local - created by and for your community. They must be open and accessible to the public and strongly encourage and promote the participation of everyone in your community.

BCAH program funding can be accessed through two components:

- Local Arts and Heritage Festivals, which supports local community, recurring, events and activities that feature the public presentation of local artists and/or local heritage
- Historical Anniversaries Programming, which supports local community, non-recurring, events and activities that commemorate the 100 anniversary or greater (in increments of 25 years) of a local historically significant event or person.

Contact Information: For more information, please contact BCAH Program at 416-954-0395 or pch-ontario@pch.gc.ca

Celebrate Canada

Celebrate Canada is an eleven-day celebration which takes place from **June 21 to July 1**. Day on June 21 kicks off the celebrations. Events continue with <u>Saint-Jean-Baptiste Day</u> on June 24, <u>Canadian Multiculturalism Day</u> on June 27, and culminate with <u>Canada Day</u> on July 1.

The celebrations on the Celebrate Canada calendar have become a tradition, providing Canadians the opportunity to share their pride in their country. In order to ensure that your funding request is processed in a timely manner, you are invited to send us your request as soon as possible. Please make sure that your form is completed and signed. Incomplete applications will result in delayed processing and could be rejected.

Contact Information: For more information, please contact Celebrate Canada Program at 416-973-1990 or pch-ontario@pch.gc.ca

Young Canada Works

As part of the Government of Canada's Youth Employment Strategy and in partnership with employers from private, public, and non-profit organizations, Young Canada Works (YCW) subsidizes up to 2,780 job opportunities.

These wage subsidies are dedicated to offering summer jobs and internships to Canadian students and graduates, allowing them to gain valuable experience while putting their skills to the test. From an employer's perspective, fresh ideas and competitive skills are made available.

Young Canada Works (YCW) sponsors three (3) summer job programs for students. The program provides opportunities for high school, college, CEGEP or university students looking for a summer job that is relevant to their area of study to gain valuable experience; establish contacts within the workplace and have fun over the summer Young Canada Works

<u>Contact Information:</u> For more information, please contact Young Canada Works at 1-800-935-5555 or jct-ycw@pch.gc.ca

Aboriginal Programs

Canadian Heritage is committed to improving the quality of life of Aboriginal Peoples and supporting their full participation and cultural revitalization in Canadian society. Programs and initiatives apply to such diverse areas as languages, broadcasting, heritage, women and youth.

<u>Contact Information:</u> For more information, please visit Canadian Heritage website at <u>Aboriginal Programs</u>

CANADIAN WOMEN'S FOUNDATION

The Canadian Women's Foundation (CWF) is Canada's only national public foundation designed to raise and grant funds to meet the needs of women and girls. The Foundation gives particular priority to funding work with women and girls who face multiple challenges.

Areas of Interest/Funding Priorities

- Ending Violence Against Women and Children
- Moving Low Income Women out of Poverty
- Building Strong, Resilient Girls

Funding Programs:

- Violence Prevention Grants
- Economic Development Grants
- Girls' Fund Grants

Ending Violence Against Women (Violence Prevention Grants):

Violence against women, in all its forms, is a major barrier to self-reliance and economic independence for women. The CWF supports a wide range of services and programs that help women and their children rebuild their lives after violence, teach youth about healthy relationships, and support children who have witnessed violence.

Moving Low Income Women out of Poverty (*Economic Development Grants*): CWF's goal is to move low-income women out of poverty and help them establish economic independence. CWF empowers low-income women and builds on their strengths by funding self-employment training programs, social purpose enterprises, and women in trades and technology programs in communities across Canada.

These programs go beyond business to address other essential aspects of women's lives like building confidence, learning to network and securing day care.

Building Strong, Resilient Girls (Girls' Fund Grants):

The Canadian Women's Foundation's goal for girls in Canada is to instill them with the strength and confidence they need to reach their potential as adolescents and adults. Funded programs work with girls aged 9 to 13 to develop leadership, critical thinking and decision making skills by engaging girls in science and math, sports and physical activities, and media and financial literacy.

Contact Information: For more information, please contact the Foundation at 416-365-1444 or info@canadianwomen.org or visit their website at www.canadianwomen.org.

CITIZENSHIP AND IMMIGRATION CANADA (CIC)

Citizenship & Immigration Canada (CIC) provides funding for organizations and individuals to provide settlement services to newcomers, including those in official language minority communities. Settlement services can include language assessment and training, orientation to help newcomers adapt to life in Canada, the development of social or work-related skills and more.

Areas of Interest/Funding Priorities:

Settlement and Integration

Funded programs:

- Enhanced Language Training (ELT) Program
- Host Program
- Immigrant Settlement and Adaptation program (ISAP)
- Settlement Workers in Schools (SWIS)
- Language Instruction for Newcomers to Canada (LINC) Program
- Multiculturalism Program: Promoting Integration
- Community Historical Recognition Program (CHRP)

The Immigrant Settlement and Adaptation Program (ISAP)

ISAP facilitates the adaptation, settlement and integration of newcomers to Canada so that they may become participating Canadian citizens as quickly as possible, through bridging services of an economic and social nature.

The Immigrant Settlement and Adaptation Program (ISAP) funds service provider organizations to deliver direct, essential services to newcomers. These services include: reception, orientation, translation, interpretation, referral to community resources, solution focused counselling, general information and employment-related services.

Settlement Workers in Schools (SWIS)

Funded through ISAP, settlement workers employed by settlement agencies are placed in selected elementary and secondary schools that have high numbers of newcomer students. The settlement workers, through individual and group information sessions, connect newly arrived families to services and resources in the school and the community, in order to facilitate their settlement and foster student achievement.

To be eligible to receive funding through contribution agreements for the purpose of delivering SWIS activities the recipient must be a business, a non-profit corporation, a non-governmental organization, a community group, an educational institution (including school boards, districts and divisions), an individual, a provincial/territorial government or a municipal government.

Umbrella organizations are eligible to receive contributions for the purpose of sub-contracting with other organizations to provide ISAP, Settlement Workers in Schools (SWIS), Newcomer Information Centre (NIC), and JSW on a province-wide basis.

The HOST Program

The HOST Program funds Service Providing Organizations (SPOs) for the recruitment, training, matching and co-ordination of volunteers (individuals or groups) to help newcomers adapt, settle and integrate into Canadian life.

The program is designed to help newcomers overcome the stress of moving to a new country by having a friend, familiar with Canadian ways, to help them learn about available services and how to use them, practice English or French, develop contacts in their employment field, and participate in community activities. In return, HOST volunteers learn about other cultures and strengthen community life.

The HOST Program does not involve a financial commitment from the volunteers. They are asked to share time and knowledge with newcomers.

Language Instruction for Newcomers to Canada (LINC) program

CIC funds the LINC program which provides basic language training to adult newcomers in one of Canada's official languages to facilitate their social, cultural and economic integration into Canada. By developing linguistic communication skills through LINC, immigrants and refugees are better able to function in Canadian society and contribute to the economy. LINC also supports newcomers in meeting the linguistic requirements for Canadian citizenship. LINC curriculum guidelines include material on orientation to Canada, as well as material that provide knowledge of Canada and its diverse cultures.

A client's language abilities are assessed and measured against specific benchmarks. Based on these benchmarks, the client is referred to a LINC level and class that will best serve his/her learning needs. For more information on the benchmarks, please visit www.language.ca. Funding is provided through contribution agreements.

Enhanced Language Training (ELT)

The Enhanced Language Training (ELT) program provides newcomers with job-specific language training in English and French. ELT also provides work-related experiences, such as mentoring, job placements and other ways to help newcomers find work.

Citizenship and Immigration Canada (CIC) works with a variety of service providers to deliver ELT services. These providers include provinces, territories, employers, educational institutions, non-governmental organizations, communities, and organizations that help newcomers.

Contact Information: For more information on all the above programs, please contact CIC at peelhalton@cic.gc.ca or visit their website at www.cic.gc.ca.

CIC - The Multiculturalism Program

The Multiculturalism Program is a program of the Department of Citizenship and Immigration. The Multiculturalism Program supports the Department's mandate and the *Canadian Multiculturalism Act* by helping all Canadians to participate fully in the economic, political, social and cultural life of the country.

Funding for 'Promoting Integration': The Multiculturalism Program provides financial assistance (grants and contributions) through project funding, in order to facilitate and strengthen support for economic, social and cultural integration in Canada. Since its inception, the Multiculturalism Program has evolved to respond to Canada's changing diversity and to address emerging issues in our pluralistic society.

Funding provided under the terms of the Multiculturalism Program focuses on initiatives to achieve the following program objectives:

1. Ethno-cultural/racial minorities participate in public decision-making (civic participation).

- 2. Communities and the broad public engage in informed dialogue and sustained action to combat racism (anti-racism/anti-hate/cross-cultural understanding).
- 3. Public institutions eliminate systemic barriers (institutional change).

Contact Information: For more information please contact Ontario Regional Office at 416-973-5403 or Multi-Canada@cic.gc.ca or visit their website at www.cic.gc.ca/multi/index-eng.asp.

CIC - Community Historical Recognition Program (CHRP)

CHRP funds community-based commemorative and educational projects that provide recognition of the experiences of ethno-cultural communities which were affected by historical war time measures and immigration restrictions applied in Canada, and that promote these communities' contributions to building Canada.

Primary objective: To recognize and/or commemorate the historical experiences of ethnocultural communities affected by federally legislated or authorized wartime measures or immigration restrictions that were applied in Canada, and/or to educate Canadians in this respect.

Complementary objective: To promote the respective contributions of these communities to the shaping of Canada.

Funding is provided as grants or contributions for community-based commemorative and educational projects that support the aforementioned objectives and meet the criteria described in the Grants and Contributions Guide.

Contact Information: For more information, please contact CHRP at 1-888-776-8584 or CHRP-PRHC@cic.gc.ca or visit their website at www.cic.gc.ca/multi/rdrss/chrp-eng.asp

COMMUNITY FOUNDATION OF MISSISSAUGA

The Community Foundation of Mississauga is a local foundation created by and for the people of Mississauga. Established in 2001, the Foundation serves Mississauga, offering people a variety of ways to make a difference in our community through philanthropic giving. The Foundation's three year combined grant making is approximately \$800,000. Here are just a few of the areas it supported recently:

- Children and Youth
- Our Environment
- Heritage Preservation
- Building Community

Contact Information: For more information, please contact the Foundation at 905-897-8880 or info@CFofM.org or visit their website at www.cfofm.org.

COMMUNITY ONE FOUNDATION

The Foundation supports projects and organizations serving the lesbian, gay, bisexual, transgendered, transsexual, intersexed, queer, questioning and two-spirited communities (LGBTTIQQ2S) of the Greater Toronto Area (including Durham, York, Halton and Peel Regions) demonstrating a commitment to the mission of the Foundation.

Since 1980, more than a thousand LGBTQ groups and projects have received funding to support young folks, the arts, health services, newcomers, seniors and many others. Last year, the Foundation gave grants to 38 amazing community projects in Toronto and Durham, Halton, Peel and York regions.

Areas of Interest/Funding Priorities:

- Education & Training
- Health & Well-Being
- Settlement & Integration
- Diversity

Funded Programs:

- Rainbow Grants Program and
- Pride Access and Diversity Grants Program

Rainbow Grants Program:

The Rainbow Grants Program is designed to help organizations connect with resources that will activate and mobilize people to support and embrace the diversity of our communities in the areas of education, health, human rights, arts & culture, research and advocacy (non-governmental).

Pride Access and Diversity Grants:

Pride Toronto and the Community One Foundation provide a new fund to support the participation of LGBTQ communities in Pride Week. The aim is to increase access, particularly for diverse and marginalized communities to participate in Toronto's Pride Week activities.

Contact Information: For more information, please contact the Foundation at 416-920-5422 or info@communityone.ca or visit their website: http://communityone.ca/rainbow_grants-20.html

DEPARTMENT OF JUSTICE CANADA

The Programs Branch of the Department of Justice is responsible for many grants and contributions programs used by the Department of Justice to achieve its broad objectives. The Programs Branch is dedicated to contributing to the development and maintenance of an accessible and fair Canadian justice system.

Areas of Interest/Funding Priorities:

- Crime & Safety
- Family/Domestic Violence
- Youth
- Capacity Building

Funded Programs:

Department of Justice funds many programs but for the purposes of Newcomer Settlement Agencies, only the following programs are covered in the Funding Resource Guide:

- Justice Partnership and Innovation Program (inclusive)
- Victims Fund

The Justice Partnership and Innovation Program provides project support in the form of grants and contributions to governments, non-governmental organizations and community members to undertake projects and activities that are aimed at working to improve the justice system. These areas include:

- Canada's Action Plan Against Racism
- Family Violence Initiative

Canada Action Plan Against Racism:

Funding is available through the Justice Partnership and Innovation Fund for projects that explore: race based issues in the justice system, including addressing the overrepresentation of certain racialized groups in the justice system both as victims and perpetrators, by undertaking research and consultations, and by developing projects that would test approaches or models of intervention or that develop and deliver public legal education and information activities.

<u>Contact Information:</u> For more information on the Canada's Action Plan for Racism, please contact the Department at 613-954-3423 or visit website at http://www.justice.gc.ca/eng/pi/pb-dgp/prog/par.html

Family Violence Initiative Program:

The Family Violence Initiative (FVI) is an ongoing federal commitment to a long-term societal problem with a multitude of social, justice, and health dimensions. The long-term goal of the FVI is to reduce the occurrence of family violence in Canada.

The Department of Justice's component of the FVI focuses on strengthening the criminal justice system's response to family violence. The Department's activities addressing family violence are concentrated in four areas:

- Policy development and legislative reform;
- Research and evaluation;
- Project funding; and
- Public Legal Education and Information (PLEI).

For more information on Family Violence Initiative, please contact Department of Justice Canada at 613-941-4193 or fv-vf@justice.gc.ca or visit Justice Canada website at <a href="mailto:Fam

The Victims Fund Program:

The Victims Fund, co-managed by the Policy Centre for Victims Issues and Programs Branch supports a wide range of projects and activities designed to improve the experience of victims in the criminal justice system. There are three components of the Victims Fund. These components directly support the objectives of the Victims of Crime Initiative:

- 1. Provincial and Territorial implementation:
 - This component of the Victims Fund is designed to encourage implementation of federal and provincial/territorial legislation for victims of crime including *Criminal Code* provisions, such as victim impact statements, testimonial aids.
- Projects and Activities Component:
 This component makes funding available, through grants and contributions, to governmental and non-governmental organizations.
- **3.** Financial Assistance Component:

 This component provides financial assistance to victims of crime in specific circumstances.

Contact Information: For more information, please contact the Department at 613-941-4193 or pb-dqp@justice.qc.ca or visit its website at www.justice.qc.ca

HUMAN RESOURCES & SKILLS DEVELOPMENT CANADA (HRSDC)

Human Resources and Skills Development Canada (HRSDC) is a department of the Government of Canada. HRSDC's mission is to build a stronger and more competitive Canada, to support Canadians in making choices that help them live productive and rewarding lives, and to improve Canadians' quality of life.

Areas of Interest/Funding Priorities:

- Disability Services
- Seniors
- Families
- Children

Funding Programs:

- New Horizons Seniors Program
- Homelessness Partnering Strategy (HPS)
- Social Development Partnership Program

New Horizons Seniors Program:

By providing funding to non-profit and other organizations, the New Horizons for Seniors Program helps to ensure that seniors can benefit from, and contribute to, the quality of life in their communities, through active living and participation in social activities.

The Program funds projects that help improve the quality of life for seniors and their communities – from enabling seniors to share their knowledge, wisdom and experiences with others, to improving facilities for seniors' programs and activities, to raising awareness of elder abuse.

The Program provides three types of funding:

- Community Participation and Leadership
- Capital Assistance
- Elder Abuse Awareness

FUNDING #1: Community Participation and Leadership

Community Participation and Leadership Funding provides one-time, start-up grant funding for community-based projects that enable seniors to play an important role in their communities. It encourages seniors to contribute their skills, experience, and wisdom in support of social well-being in their communities, and helps to reduce their risk of social isolation.

Funding # 2: Capital Assistance Fund

Capital Assistance Funding helps non-profit organizations to upgrade the facilities or equipment they use for their existing programs and activities for seniors. This enables seniors to continue to lead active lives by participating in programs in their communities.

Funding #3: Elder Abuse Awareness Funding

Elder Abuse Awareness Funding provides contribution funding to help non-profit organizations develop national, provincial/territorial, or regional awareness activities for seniors, their families, and service providers in order to help prevent the abuse of older adults.

<u>For more information</u>, on the New Horizons for Seniors Program, please contact HRSDC at 1 800 277-9914 or visit its website at New Horizons Seniors' Program.

Homelessness Partnering Strategy (HPS)

The Homelessness Partnering Strategy (HPS) is a community-based program that relies on communities to determine their own needs and to develop appropriate projects. The HPS assists communities in building on their successes and focuses on interventions to help prevent and break the cycle of homelessness, and achieves results for Canadians by focusing on effective longer-term measures. HPS focuses on the development of transitional and supportive housing and at improving programs that help homeless people become self-sufficient such as skills training, health and substance abuse treatment.

The HPS recognizes that housing is a pre-condition to improving health, parenting, education, and employment – it therefore increases the focus on transitional and supportive housing to help individuals move towards greater autonomy and self-sufficiency.

HPS has seven funding components:

- Designated Communities
- Outreach Communities
- Aboriginal Communities
- Federal Horizontal Pilot Projects
- Homelessness Knowledge Development
- Homelessness Individuals and Families Information System
- Surplus Federal Real Property for Homelessness Initiative

Designated Communities

A total of 61 communities across Canada that have a significant problem with homelessness have been selected to receive ongoing support to address this issue. Funded projects must support priorities identified through a community planning process. Proposals for funding are accepted from eligible recipients in these communities. HPS funds activities that contribute to the community plan objectives and reflect local realities. Communities focus on projects that help ensure people who are homeless or who risk becoming homeless can stabilize their circumstances and move beyond emergency needs.

Outreach Communities

Outreach Communities funding primarily targets smaller cities, rural or outlying areas, and the north. Outreach communities do not have to develop community plans, but their requests for funding must include proof of support from a wide range of community partners. This funding is expected to primarily support projects that fill specific gaps in the infrastructure of smaller cities and northern and rural areas to address homelessness. Outreach communities are encouraged to seek other partners including provincial and territorial governments and municipalities.

Aboriginal Communities

Aboriginal Communities funding addresses the specific needs of the homeless Aboriginal population by supporting an integrated service delivery system that is culturally appropriate and community-driven. HPS partners with Aboriginal groups to ensure that services meet the precise and unique needs of "off-reserve" homeless Aboriginal people in cities and rural areas. The unique needs of all First Nations, Inuit, Métis, and non-status Indians are also considered. Projects must demonstrate need and show that investments will be targeted to address Aboriginal homelessness issues.

Federal Horizontal Pilot Projects

Federal Horizontal Pilot Projects funding is used for joint projects with other federal departments and agencies—such as Health Canada, the Canada Mortgage and Housing Corporation, and Justice Canada—that address factors linked to homelessness such as corrections, employment, mental health, family violence, and immigration. Working with other federal departments, HPS tries to explore innovative ways to prevent and reduce homelessness.

Homelessness Knowledge Development

Homelessness Knowledge Development provides funding to stakeholders such as communities, not-for-profit organizations, researchers, scholars and professionals affiliated with Canadian post-secondary institutions and their affiliated research institutes for activities related to data development, research and analysis, enhancing information networks, and sharing best practices on homelessness issues. HPS has repositioned the research program so that a greater focus is placed on data development, identifying best practices in service delivery (including international best practices), and research partnerships with other levels of government (for example, provinces and territories).

Homelessness Individuals and Families Information System

The Homeless Individuals and Families Information System (HIFIS) initiative has led the establishment of a community-driven national information system for shelter service providers. The system helps facilities (such as homeless emergency shelters) with their operations and planning activities, while also collecting data on the characteristics of the homeless population across Canada. This data contributes to the HPS objective of increasing the understanding of homelessness and serving all stakeholders across Canada, including service providers, researchers, and multiple levels of governments. The HIFIS is a free user-friendly electronic records management system built for community stakeholders. It collects information about the population using shelters while assisting in daily operations such as registering clients and reporting on shelter use. The system assists communities with their long-term planning and capacity building to address local challenges.

<u>Surplus Federal Real Property for Homeless</u>ness Initiative

The Surplus Federal Real Property for Homelessness Initiative (SFRPHI), a funding stream of HPS, makes surplus federal real properties available to community organizations, the not-for-profit sector, and other levels of government for projects to help prevent and reduce homelessness. Municipal, provincial or territorial governments and community-based organizations with valid non-profit charters are eligible to receive properties under SFRPHI. These organizations can then use the properties to create affordable housing and other services to prevent and reduce homelessness. Recipients of the properties must agree to maintain these services for fifteen years.

For more information on the Homelessness Partnering Strategy or the different funding components, visit our website at http://www.rhdcc-hrsdc.gc.ca/eng/homelessness/index.shtml

Social Development Partnerships Program (SDPP)

The SDPP is a broad-based umbrella Grant and Contribution (G&C) program. The SDPP makes investments in not-for-profit organizations to help improve life outcomes of children, families, people with disabilities and other vulnerable populations. By providing funding to not-for-profit organizations, SDPP invests in organizations that support the well-being of Canadians – from developing a better understanding of the issues Canadians face, to providing greater access to information, programs and services.

The **core program** consists of two components:

People with Disabilities – Focuses on innovation to remove non-physical barriers and improve service delivery for people with disabilities. This component is nationally administered by the Office for Disabilities Issues and is divided into three separate funding streams:

- a) Results-based Grant Funding
- b) Project Funding
- c) Community Inclusion Initiative

Children and Families – Focuses on the changing and diverse needs of Canadian children and families. This component is nationally administered by the Community Development and Partnerships Directorate

The SDPP Terms and Conditions also provide the authority for the:

Early Childhood Development in Official Language Minority Communities – One of four HRSDC initiatives under the *Roadmap for Canada's Linguistic Duality, 2008-2013.* This goal of this initiative is to promote awareness of early childhood development and strengthen / improve access to early childhood development programs and services in official language minority communities.

Thérèse Casgrain Volunteer Award – Annual award presented by the Minister of HRSD to two outstanding Canadians volunteers. Recipients of the award are recommended to the Minister by a National Selection Committee. Two \$5,000 grants are awarded to two registered Canadian charities designated by the recipients.

For more information, please contact HRSDC at 1 800-622-6232 or <u>Call2009@hrsdc-rhdsc.gc.ca</u> or visit its website at <u>www.hrsdc.gc.ca</u>

LAIDLAW FOUNDATION

Laidlaw Foundation invests in innovative ideas, convenes interested parties, shares its learning and advocates for change in support of young people becoming healthy, creative and fully engaged citizens.

The Foundation's current work promotes positive youth development through inclusive youth engagement in the arts, environment and in community.

It recognizes that all young people need the unconditional support of significant adults in their lives and need multiple opportunities to locate an individual talent and the resources necessary to develop that talent. The Foundation seeks to fund young people, age 14 –25 years old, effecting change through the arts, environment and/or community.

Areas of Interest/Funding Priorities

Youth

The Foundation will fund youth-led initiatives through two different streams:

Catalyst Grants- up to \$5000

Small 'seed' grants to develop partnerships, collaborations and consultations; to do research; to pilot a strategy and/or to respond to a time sensitive situation.

Project Grants- up to \$50 000

To support projects where young people have identified something they want to take action on, and have articulated some clear strategies for moving forward. Project grants typically run between 12 and 18 months.

Youth Social Infrastructure Initiatives

Youth Social Infrastructures are the sustained strategies that support community and specifically youth, to initiate effective social change.

The Foundation considers applications for social infrastructure initiatives by invitation only.

 Grants support intermediary organizations that have the means in place to provide necessary supports to youth-led groups, emerging groups and youth organizations that have a well established history of working effectively with youth-led organizations and initiatives. Intermediaries might also include groups that can work with youth at the level of advocacy, institutional and structural change.

Contact information: For more details, please contact Ana Skinner at 416.964.3614 ext. 307 or askinner@laidlawfdn.org or visit their website www.laidlawfdn.org

MINISTRY OF CITIZENSHIP & IMMIGRATION (MCI)

MCI provides programs and services for the successful economic and social integration of newcomers and promotes greater social inclusion, civic and community engagement and recognition among all Ontarians. The Ministry funds programs to help newcomers settle, build their careers, further their education, and become a vital part of the community.

Areas of Interest/Funding Priorities:

- Settlement & Integration
- Education & Training
- Capacity Building

Programs Funded under MCI are:

- Newcomer Settlement Program (NSP)
- The Ontario's Community Builders (OCB) Program
- Bridging Program

The Newcomer Settlement Program

The Newcomer Settlement Program provides funding to community-based not-for-profit organizations across Ontario to facilitate the settlement and integration of newcomers to Ontario. The goal of the program is to help newcomers succeed and have the opportunity to contribute to all aspects of life in Ontario.

There are three types of grants available:

- Settlement Program Grants
- Capital Grants
- Sector Development Grants

For more information, please contact Janina Olechna (MCI) at janina.olechna@ontario.ca or 416-327-2440or visit MCI website at www.ontario.ca.

Ontario Community Builders Program

The Ontario's Community Builders program funds initiatives that strengthen the ability of communities and organizations to welcome and serve Ontarians of diverse backgrounds, particularly newcomers. The program supports efforts to reduce barriers which prevent newcomers and members of multicultural communities from participating in society and contributing to their full potential.

Eligible organizations can apply for grants of up to \$30,000 for projects that support the following program priorities:

- Strengthening social inclusion through innovative ideas, models or practices
- Improving accessibility to community services through cross-sectoral partnerships
- Making better use of existing resources

The goal is to achieve maximum and sustainable benefits for communities and organizations. Applicants will be asked to demonstrate that their proposals reflect this goal.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at www.ontario.ca.

Bridging Program

The Ontario government supports programs that can help newcomers get their license or certificate in their profession or trade so that they can work in Ontario. These programs have been put together by employers, colleges and universities, occupational regulatory bodies, and community organizations. They are called 'Bridging Programs'.

Each Bridging program is different and may provide a client with:

- An assessment of education and skills
- A clinical or workplace experience
- Skills training or targeted academic training programs
- Preparation for a license or certification examination
- Language training for the individual's profession or trade
- Individual learning plans to identify any added training that may be needed

Categories of Application: All projects must fall into one of the following three categories of bridging projects:

- Getting a License Bridge Training for Certification/ Registration In Regulated Professions or Trades
- 2. Getting a Job Pathways to Employment for Internationally Trained Individuals
- 3. Changing the System Institutional Change Initiatives Fair and Effective Processes

Contact Information: For more information about any of the applicant categories visit the MCI webpage on Bridge Training or email Imiifp@mci.gov.on.ca

MINISTRY OF COMMUNITY AND SOCIAL SERVICES (MCSS)

MCSS provides income and employment supports to Ontarians in need so they can move toward self-sufficiency in their communities; supports families and communities to help Ontario's most vulnerable citizens live with dignity; provides important community services to those who need them the most, in the fairest possible manner.

Areas of Interest/Funding Priorities:

- Disability Services
- Family/Domestic Violence
- Health and Well Being

Funded Programs:

EnAbling Change Partnership Program

Currently, the only program that is open to funding access for interested organizations is the EnAbling Change Partnership Program. For all other programs, MCSS does not issue call for proposals as funding is allocated to their existing client agencies and partners i.e. (Municipal offices, Ministry Staff, Community Organizations under transfer of payments and First Nations).

EnAbling Change Partnership Programs

The Accessibility for Ontarians with Disabilities Act (AODA) became the law in Ontario in 2005. The AODA lays out a comprehensive road map to make Ontario accessible to all people by 2025 through the development, implementation and enforcement of new, mandatory accessibility standards for many of the most important areas of our lives

The EnAbling Change Partnership Program is part of the government's commitment to improving accessibility for people with disabilities. The program provides funding for strategic partnership projects that will significantly promote compliance with the AODA and accessibility standards. The impact should be broad enough to be felt throughout an industry or sector, or across several sectors. Administered by MCSS' Accessibility Directorate of Ontario (ADO), the program seeks partners who have the vision, leadership and commitment to make meaningful progress on improving accessibility.

Contact Information: For more information, please contact MCSS at 416-325-3408 or EnAblingChange@ontario.ca or visit MCSS website at EnAbling Change Partnership Program

MINISTRY OF HEALTH PROMOTION

The Ministry of Health Promotion's new Healthy Communities approach is part of an evolving process that will position Ontario as a leader in health promotion. The Ontario government is committed to implementing a holistic and integrated approach that will work to improve the health of Ontarians.

Areas of Interest/Funding Priorities:

Health Promotion and Chronic Disease Prevention

- To facilitate a streamlined, holistic and integrated approach for health promotion and chronic disease prevention.
- Improve leadership and vision in health promotion and chronic disease prevention across Ontario communities.
- Align provincial, regional, and local health promotion efforts.

Funded Programs:

Healthy Communities Fund (HCF)

Healthy Communities Fund

This new approach, "Healthy Communities Ontario" encourages the development of new partnerships and strengthens existing ones, resulting in improved access to priority health promotion programs and services for Ontarians.

HCF is a one-window approach to funding community partnerships to plan and deliver integrated programs that improve the health of Ontarians. This new approach builds on the success of current ministry funding programs and will provide more opportunities for local organizations to apply for funding by expanding the scope of eligible health promotion initiatives. It will be mobilized by the HCF, which will support provincial and community organizations to plan and deliver integrated initiatives that address multiple risk factors and promote health and wellness, at all levels, across the province.

Local/Regional Projects

The HCF will provide funding to eligible organizations that are taking a holistic and integrated approach to improving health and wellness at the community level. By working in partnership, organizations will have an opportunity to gain new expertise and to reach a broader audience while providing more comprehensive programs to Ontarians in their own communities.

Contact Information: For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit their website at www.ontario.ca

MINISTRY OF TRAINING, COLLEGES & UNIVERSITIES (MTCU)

The Ministry of Training, Colleges and Universities (MTCU) ensures Ontario has an excellent higher education and training system that gives people a high-quality education and a solid foundation of relevant skills and training. MTCU operates Employment Ontario, a one-stop source of information and services for students, job seekers and employers.

Areas of Interest/Funding Priorities:

- Education and Training
- Employment
- Labour Adjustment

Programs Funded under MTCU are:

- Ontario Job Creation Partnerships Program
- Ontario Labour Market Partnerships Program
- Summer Jobs Service

Ontario Job Creation Partnerships Program:

Ontario Job Creation Partnerships Program is an employment program that provides work experience to unemployed job seekers within projects that benefit the community or local economy. At the end of their participation, participants in the program will have recent work experience and additional skills to add to their résumés, increasing their chances of successfully finding long-term employment.

Ontario Labour Market Partnerships Program:

The Ontario Labour Market Partnerships Program supports partnerships among employers, employer/employee associations, and community organizations. The program is intended to help partners to:

- address identified labour market issues;
- develop and implement strategies to improve their ability to plan for their human resource needs;
- implement labour force adjustment measures to deal with changes in the labour market that are driven by technological, economic, demographic, and/or structural influences, including expansion, workplace problems, implications of changing technology for labour, changing educational requirements, and equity and youth issues.

Summer Jobs Service:

Free job-search and self-marketing support is available through Ontario's Job Connect agencies to help students find summer jobs. A \$2-per-hour-per-student hiring incentive is available for eligible employers who provide rural and northern summer job placements.

Students aged 15 to 30, planning to return to school in the fall are eligible. Farms and businesses, as well as not-for-profit and other community organizations, can apply to receive the wage subsidy hiring incentive. The wage subsidy for employers can last up to 16 weeks. It is available from April 1 to September 30.

Contact Information: For more information, please contact Heather Cross at (905) 566-4493 or visit MTCU website at http://www.edu.gov.on.ca

MINISTRY OF THE ATTORNEY GENERAL - ONTARIO VICTIM SERVICES SECRETARIAT

The Ontario Victim Services Secretariat (OVSS), a division of the Ministry of the Attorney General, provides leadership across the Ontario Public Service (OPS) in policy development, program design and frontline service delivery for victims of crime. We work to enhance the profile of victim's issues both within government and the community.

To achieve this, staff in the OVSS work with their colleagues in the Ministry of the Attorney General, other ministries throughout the Ontario Public Service and with over 250 community-based organizations across the province in the areas of victim policy development, victim legislation and the delivery of programs and services.

Sectors Funded: Community based agencies, programs or collaboratives serving victims of crime, including Police Services; Educational; Healthcare; Aboriginal and Métis Organizations and Municipalities. To be eligible for funding, they should be Ontario based incorporated and not-for-profit organizations

The Ontario Victim Services Secretariat supports the following programs and services. For more information on how to find these services in your community, please call the Victim Support Line toll-free at 1-888-579-2888.

- Victim Support Line
- Victim Crisis and Referral Service
- Victim Quick Response Program
- SupportLink
- Sexual Assault/Rape Crisis Centres
- Victim/Witness Assistance Program
- Child Victim/Witness Program
- Internet Child Exploitation Counselling Program
- Domestic Violence Court Program
- Partner Assault Program

Contact Information: For more information, please contact Linda Quesnelle at 905-521-7590 or linda.quesnelle@ontario.ca or visit OVSS website at Ontario Victim Services Secretariat.

ONTARIO TRILLIUM FOUNDATION

The Ontario Trillium Foundation (OTF) is an agency of the Government of Ontario. The OTF provides time-limited grants to charitable and not-for-profit organizations for capital, operating and specific project costs in support of four sectors: arts and culture, environment, human and social services and sports and recreation.

Granting Programs

The Ontario Trillium Foundation distributes its funding to charities and not-for-profits through **two granting programs: Community and Province-Wide.** Within those programs, funding is allocated in four sectors: *Arts and Culture, Environment, Sports and Recreation, and Human and Social Services.*

The **Community Program** is for activities that take place in one catchment area and have a local impact in one or more communities within that catchment area. Through the Community Program, the Foundation makes grants of up to \$375,000 over five years. This can include up to \$75,000 per year for operating or project expenses and up to \$150,000 over one or more years for capital initiatives such as building renovations and/or equipment purchases. <u>Deadlines:</u> March 1, July 1, and November 1

The **Province-Wide program** is for activities that have a province-wide impact. At a minimum, the work must take place in three catchment areas or two catchment areas in the North. Through the Province-Wide Program the Foundation makes grants of up to \$1.25 million over five years. This can include up to \$250,000 per year for five years for operating and project expenses and up to \$150,000 over one or more years for capital initiatives such as building renovations and/or equipment purchases. <u>Deadlines: March 1, July 1, and November 1</u>

The Future Fund: OTF introduced the Future Fund in 2007 as part of its commitment to invest in Ontario's future. The Future Fund supports projects that create significant and sustainable change in a specific area using distinct and innovative approaches.

Applications to the **Future Fund – Building skills for the green economy** will be accepted from individual eligible organizations or from a collaborative of organizations. \$2 million has been allocated to the Future Fund 2009-2010.

It is expected that there will be several grants (up to five-years in duration) that support systems change in the \$300,000-\$500,000 range. <u>Deadline: November 16, 2009.</u>

Granting Priorities:

- Enhanced success for students and learners
- Healthier and more physically active Ontarians
- Enhanced employment and economic potential for workers and their families
- More effective volunteers and more people engaged in their communities

Contact Information: For the Halton-Peel Catchment Area, please contact:

Angie Marquez, 905-855-1816, <u>amarquez@trilliumfoundation.org</u> or Gilmar Militar, 905.855.7032, <u>gmilitar@trilliumfoundation.org</u> or Maggie Fischbuch, 905-855-1365, <u>mfischbuch@trilliumfoundation.org</u>

ONTARIO WOMEN'S DIRECTORATE (OWD)

The OWD provides focus for government action on issues of concern to women. A division of the Ministry of Citizenship and Immigration, the OWD has two key areas of activity: preventing violence against women and promoting women's economic independence.

Areas of Interest/Funding Priorities:

- Family/Domestic Violence
- Education and Training
- Employment
- Settlement and Integration
- Women
- Youth

Funding Programs:

- Investing in Women's Futures
- Domestic Violence Employment Training Program
- Promoting Healthy Equal Relationships Program
- Training Project (Innovations Fund)
- Information Technology Training for Women
- Women In Skilled Trades

Investing in Women's Futures Program

Through the Investing in Women's Futures program, the OWD supports 26 women's centres in communities across Ontario to provide programs and services to prevent violence against women and promote women's economic independence.

Through this program, the women's centres deliver the following activities to support women in developing skills and abilities to reduce their vulnerability to poverty and abuse:

- Employment and entrepreneurial training and support
- Safety planning for women experiencing abuse
- Public education to prevent violence against women
- Information and referrals

Domestic Violence Employment Training Program

The Ontario Women's Directorate (OWD) is accepting proposals for the Domestic Violence Employment Training Program for two-year grants (April 1, 2009 to March 31, 2011) to help women who have experienced abuse or are at risk of abuse to develop new skills, find employment, and achieve economic security.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at Domestic violence Employment Training Program

Promoting Healthy Equal Relationships Program

The Promoting Healthy Equal Relationships Program supports province-wide public education initiatives targeting youth (ages 8 to 14) and the adults who influence them to change attitudes and mobilize communities to stop violence before it happens.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at PROGRAM

Training Project (Innovation Fund)

This program is funding ground-breaking initiatives to prevent and address violence against women, focused on province-wide training for professionals and service providers in key sectors to improve their ability to recognize the signs that a woman is experiencing abuse, and provide effective supports.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at **TRAINING PROJECTS**

Information Technology Training for Women

Information Technology Training for Women is a program that enables women to secure employment, further training and certification in the IT sector, or to enter level 2 of IT apprenticeship programs recognized by the Ministry of Training, Colleges, and Universities. The program offers career awareness, recruitment and retention of women in a sector where skill shortages currently exist. As a result of this initiative, women will be prepared for well-paying employment in the information technology sector, and employers will be able to recruit and retain more skilled workers.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at INFORMATION TECHNOLOGY PROGRAM FOR WOMEN.

Women in Skilled Trades

The Women in Skilled Trades program provides funding for pre-apprenticeship training designed exclusively for women. These programs include in-school theoretical training followed by a work placement at an employer's work site. Training can take up to one year to complete. Following graduation, women are qualified to work in skilled trades and to enter apprenticeships.

Each Women in Skilled Trades program offers gender sensitive in-class and on-the-job training to prepare women for employment in the skilled trades. The in-class component incorporates trade-specific training with enhanced mathematics, computer competencies, employability and workplace preparation to help women prepare for a predominately male work environment as well as to understand employer expectations. The work placement component provides women with the hands-on, practical skills and experience required to gain employment in the skilled trades. The length of the work placements can range from 8-20 weeks, based on employer needs and local market conditions.

For more information, please contact Lorraine Hogan (MCI) at lorraine.hogan@ontario.ca or 905-521-7459 or visit MCI website at women in Skilled TRADES

RBC FOUNDATION

RBC is committed to helping organizations make a difference and inspire others. Donations are intended to create social and economic opportunities that strengthen the health and well being in communities where we do business.

Areas of Focus:

- Education
- Health and Wellness
- Environment
- Social Services
- Arts & Culture
- Civic

In order to maximize the impact of our donations, we focus our support on a select group of priority projects.

Priority Projects:

- RBC Blue Water Project
- RBC After School Grants program
- RBC Children's Mental Health project
- RBC Emerging Artist Project

General Funding, we fund:

- Organizations that are federally registered charities with the Canadian Revenue Agency
- Projects or programs that take place in communities where RBC has a business presence
- Charitable organizations that provide direct community service
- Websites delivering a specific service-related program
- Programs with measurable social outcomes

Please consider the following information when considering how much to request:

- 80% of RBC's donations are under \$10,000
- For general donation requests RBC normally funds no more than 0.5% of your operating budget
- For capital campaign requests RBC normally funds 0.5% of your private sector campaign target. This means your campaign goal less government support
- For project specific related requests RBC determines funding based on strategic alignment. RBC will consider funding up to 20% of a project or program budget
- RBC prefers to fund programs and projects rather than bricks and mortar
- When assessing a proposal from an organization with a national office and regional chapters, RBC takes into consideration the funding received at both levels when considering a donation

The RBC Donations website offers an overview of their giving strategy, application process and overall donations policy. http://www.rbc.com/donations/index.html

Contact Information: For more information, please contact RBC Foundation at 416-974-3113 or visit their website at www.rbc.com/donations/index.html.

REGIONAL MUNICIPALITY OF PEEL

The Human Services department administers the Region's Community Programs Funding. Previously known as Regional grants, this funding has been available to many non-profit social service agencies and agricultural organizations throughout Peel.

Areas of Interest/Funding Priorities:

Capacity Building

Funding Categories:

- Multi-Year Operating Funding
- Renewable Project Funding (formerly known as the One-Year Project Funding)

Multi-Year Operating Funding: Multi-Year Operating Funding is available for general operating and core programming for agencies that have been incorporated for a minimum of 5 years and have received Regional Funding for a minimum of 2 consecutive years. This includes funding through multi-year agreements, with established agencies and organizations that have been incorporated as a not for profit and successfully providing services in Peel for a minimum of five years.

Funding is available to assist with general operating expenses including administrative costs or core program expenses. Funding is allocated for up to three years and is subject to annual performance reviews and council approval.

Renewable Project Funding:

Renewable Project Funding is available for programs or new models of service delivery that respond to emergent needs and Regional priorities. This funding is available on a short-term basis only and the program must be completed within 12 months of the date the program is implemented. Availability of this category of funding will vary from year to year depending on the annual budget. Funding priorities and specific application guidelines are identified annually.

<u>Contact Information:</u> For more information, please contact Sandra Solonik at 905-791-7800 x 4935 or <u>soloniks@peelregion.ca</u> or visit their website at <u>www.peelregion.ca</u>.

The Strengthening Organizational Effectiveness Fund (SOEF)

In addition the Region of Peel and United Way of Peel jointly fund the Strengthening Organizational Effectiveness Fund (SOEF).

The Strengthening Organizational Effectiveness Fund is a capacity building tool that is available to eligible organizations. Organizations who have completed the organizational capacity self assessment tool are eligible to apply for financial assistance to aid with the costs of implementing their capacity building plan. This grant program is a component of an overall strategy to assist agencies in Peel to enhance their organizational capacity.

Organizations may be funded for a second phase subject to the successful completion of phase one project outcomes and a clear demonstration of organizational enhancement as a result. However, priority will be given to first-time phase one applicants.

Funding is awarded four (4) times a year with a maximum of \$20,000 per grant:

- January 2
- April 1
- July 2
- October 1

Contact Information: For information on this fund please contact Sharon Douglas, United Way of Peel Region at 905-602-3620 or sdouglas@unitedwaypeel.org or UWPR website. Please also see page # 48.

SERVICE CANADA

Service Canada was created in 2005 to improve the delivery of government programs and services to Canadians, by making access to them faster, easier, and more convenient. Service Canada offers single-window access to a wide range of Government of Canada programs and services for citizens through more than 600 points of service located across the country, call centres, and the Internet.

Areas of Interest/Funding Priorities:

- Employment
- Disability Services
- Youth

Funded Program:

- The Skills Link Program
- Opportunities Fund Program
- Canada Summer Jobs Program

The Skills Link Program:

The Skills Link program provides funding for organizations to help youth facing barriers to employment develop the broad range of skills, knowledge, and work experience they need to participate and succeed in the job market. Skills Link was developed to assist youth in various circumstances, including those who are single parents, are of Aboriginal descent, have disabilities, are recent immigrants, live in rural and remote areas, or have not completed high school.

The Opportunities Fund is a program:

The Opportunities Fund is a program designed to help people with disabilities prepare for and obtain employment or self-employment. It also assists people to develop the skills they need to keep a new job.

The fund supports a variety of activities, in partnership with organizations including with the private sector, to help people with disabilities overcome the barriers they may face as they enter the job market.

Opportunities Fund options available to organizations and employers are:

Wage Subsidies:

Funding is available to employers to encourage them to hire people with disabilities.

Work Experience:

Funding is available to eligible organizations that provide opportunities for people with Disabilities to gain unpaid work experience leading to potential employment.

• Enhanced Employment Assistance Services:

Funding is available to eligible organizations to deliver employment related programs and services to people with disabilities to help them integrate into the workplace.

• Community Coordinator:

Funding is available to eligible organizations that enter into agreements with eligible participants and employers in support of activities that further Opportunities Fund Objectives.

• Self-Employment (Organizational):

Funding is available to eligible organizations that provide technical and consultative expertise to eligible participants to help them assess, develop and implement their business plan.

For more information, please contact your local Service Canada Centres:

- Brampton Service Canada Centre
- Georgetown Service Canada Centre
- Malton Service Canada Centre
- Mississauga East Service Canada Centre
- Mississauga West Service Canada Centre

Canada Summer Jobs Program:

Canada Summer Jobs provides funding for not-for profit organizations, public sector employers and small businesses with 50 or fewer employees to create high-quality summer job opportunities for students between the ages of 15 and 30.

Contact Information: For more information on all the above programs, please contact Service Canada at 1-800-622-6232 or visit Service Canada website www.servicecanada.gc.ca (Youth and Students section).

STATUS OF WOMEN CANADA (SWC)

Status of Women Canada (SWC) is a federal government organization that promotes the full participation of women in the economic, social and democratic life of Canada. SWC works to advance equality for women and to remove the barriers to women's participation in society, putting particular emphasis on increasing women's economic security and eliminating violence against women.

Priority Issues:

- Ending violence against women and girls
- Improving women's and girls' economic security and prosperity
- Encouraging women and girls in leadership and decision-making roles

NOTE: Priority issues are subject to change

Funded Programs:

Status of Women Canada supports projects that meet eligibility requirements and contribute to the achievement of the Women's Program Objectives. Not all eligible applications are funded.

The Women's Program:

The overall objective of the Women's Program is to achieve the full participation of women in the economic, social and democratic life of Canada.

The Women's Program offers two funding options:

- 1. Women's Community Fund and
- 2. Women's Partnership Fund

Women's Community Fund:

The Women's Community Fund provides funding through either a grant or contribution to projects that meet eligibility requirements. Resources are invested where the need is the greatest and where there is a clear potential to make a concrete and direct difference. This means not all eligible applications will be funded.

The number of projects selected for funding will be based upon the availability of funds, and while all proposals will receive due consideration, preference will be given to those that fall within the current funding priorities.

The Women's Partnership Fund:

The Women's Partnership Fund provides contribution funding to projects that build partnerships between Status of Women Canada, eligible non-governmental recipients and public institutions to advance equality for women across Canada through improvement of their economic and social conditions and their participation in democratic life.

Contributions from the Women's Partnership Fund are available to eligible not-for-profit and for-profit organizations to carry out projects at the local, regional, provincial/territorial and national levels.

Contact Information: For more information please contact Status of Women Canada regional office at 613-995-3995 or infoontario@swc-cfc.gc.ca or visit SWC website: http://www.swc-cfc.gc.ca

UNITED WAY OF PEEL REGION (UWPR)

United Way of Peel Region is committed to strengthening and stabilizing the human service sector in tandem with agencies and other key stakeholders. United Way's investment strategies are designed to respond to the unique needs of Peel Region through its investment strategies. Funding is intended to enhance and build community capacity among agencies in the Region.

Funding Priorities:

- Supporting seniors to be healthy and live independently
- Supporting individuals with disabilities
- Supporting people who are vulnerable and susceptible to abuse, especially women and children
- Supporting people affected by mental health issues
- Supporting newcomers and immigrants to fully integrate into community life
- · Assisting families and children to have a high quality of life
- Empowering children and youth to reach their full potential
- Reducing poverty, eliminating hunger, and ensuring people have access to affordable housing
- Strengthening neighbourhood development efforts so that people can become involved and engaged in their community

Funding Streams:

- Community Priorities Fund
- Community Response Fund
- Social Purpose Enterprise Grants
- Neighborhood Development Grants
- Community Contingency Fund
- Strengthening Organizational Effectiveness Fund

Community Priorities Fund:

The community priorities fund supports United Way's funding priorities by investing in services that build resilient individuals, families, neighbourhoods and communities. Programs funded address individuals basic needs, help people to develop coping skills and abilities, provide economic opportunities and aid active participation in society.

Community Response Fund:

The Community Response Fund will support community partnerships, roundtables and collaborative initiatives to address important community issues that are aligned with UWPR's Priorities. Previous examples of initiatives that were supported by the Community Initiatives Fund, which was similar to this funding stream, were Fair Share for Peel and 211.

Social Purpose Enterprise Grants:

The purpose of this grant is to develop an innovative poverty reduction investment strategy for individuals at risk by supporting emerging and existing social purpose enterprises in the following areas: business consulting, business planning and development, evaluation assessments, market research, marketing, financial planning and management, organizational and Board development.

Neighbourhood Development Grants:

This Grant is to support the engagement of residents, community based organizations, grass roots organizations, associations, businesses and other stakeholders towards the creation of resident activities, plans and priorities for how their neighbourhoods can be strengthened. It will strengthen resident-led leadership and actions through a series of quickly implemented projects addressing priority needs as identified by individual neighbourhoods. Collaborations and partnerships among residents, business associations, registered charities, and non-profit and grass roots organizations are encouraged.

Community Contingency Fund:

The Fund provides grants up to a limit established annually, where such financial support would preserve an already established and effective program/agency or provide access to a much larger benefit to the community. An agency will receive a onetime infusion of funds and cannot access the fund again for a period of five years. The agency must provide a full report on the use and results of the grant. The Contingency Fund does not address issues of agency mismanagement, but rather unforeseen or exceptional circumstances.

Contact Information: For more information on all the above programs, please contact UWPR at 905-602-3650 or info@unitedwaypeel.org or visit their website at www.unitedwaypeel.org

Strengthening Organizational Effectiveness Fund (SOEF)

This initiative is jointly funded by United Way of Peel Region and the Region of Peel

Purpose

The purpose of this grant program is to support organizational capacity building activities related to: business planning, evaluation, financial systems and process enhancement, board development, organizational assessment, human resources management, technology upgrades, communications and improved external relationships.

Criteria

Projects must address capacity issues as outlined under the Purpose section above. Funding of up to \$20,000 per project can be allocated to human service organizations that have been delivering services for a minimum of two consecutive years and meet additional United Way funding criteria.

Funding support will be provided for time-limited activities that have an identified start date and completion date with clear outcomes and deliverables.

Contact Information: For more information, please contact Sharon Douglas (UWPR) at 905-602-3620 or sdouglas@unitedwaypeel.org or visit UWPR website at www.unitedwaypeel.org.