

February 23, 2018 updates on (Bill 148)

Learn more about changes to Ontario's employment and labour laws and how you benefit.

Summary

Ontario's economy, like others around the world, has changed. Work is different and, for many people, increasingly less secure. Many workers struggle to support their families on part-time, contract or minimum-wage work, and many more don't have access to time off due to illness. In order to create more opportunity and security for workers in this changing economy, we introduced the *Fair Workplaces, Better Jobs Act, 2017*. It was passed on November 22, 2017.

Some changes will come into effect in November 2017, January 2017, April 2018, January 2018. You will learn about:

1. [Minimum wage](#)
 2. [Equal pay for casual, part-time, temporary and seasonal employees](#)
 3. [Temporary help agencies](#)
 4. [Scheduling](#)
 5. [Vacation time](#)
 6. [Personal emergency leave](#)
 7. [Domestic or sexual violence leave](#)
 8. [Employee misclassification](#)
 9. [Footwear with an elevated heel](#)
 10. [How we enforce the Employment Standards Act](#)
 11. [Other changes](#)
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